

# Child Safe Code of Conduct

## **Anyone using Bayside Council's facility or service *MUST*:**

- 1** Treat children and young people with respect and value their ideas and opinions.
- 2** Act as positive role models in their conduct with children and young people.
- 3** Avoid any unnecessary physical contact with a child or young person.
- 4** Report any suspicions based on reasonable grounds that a child or young person is at risk of significant harm to a Bayside Council staff member or the Child Protection Helpline on **132 111**.
- 5** Contact the police if a child is at immediate risk of abuse – **phone 000**.

## **Anyone using Bayside Council's facility or service *MUST NOT*:**

- 1** Shame, humiliate, oppress, belittle or degrade children or young people.
- 2** Unlawfully discriminate against any child.
- 3** Engage in any activity with a child or young person that is likely to physically or emotionally harm them.
- 4** Initiate unnecessary physical contact with a child or young person, or do things of a personal nature for them that they can do for themselves.
- 5** Be alone with a child or young person unnecessarily and for more than a very short time.
- 6** Show favouritism through the provision of gifts or inappropriate attention.
- 7** Arrange contact, including online contact, with children or young people outside of Council's approved services, programs, and activities.
- 8** Photograph or video a child or young person without the consent of the child and their parent/s or guardian/s.
- 9** Work with children or young people while under the influence of alcohol or illegal drugs.
- 10** Engage in open discussions of a mature or adult nature in the presence of children.
- 11** Use inappropriate language in the presence of children.